

ERRATUM

NB: In respect of RFQ - RFQ:01/24/25/Postbank, the AGSA gives notice of amendment to details of a non-compulsory briefing session and an extension of the closing date as stated in the revised RFQ.

All other conditions of the RFQ remain the same. Bidders that downloaded the RFQ by 13 December 2023 are kindly requested to download the updated versions of the RFQ document.

MAKHUDUTHAMAGA LOCAL MUNICIPALITY

ERRATUM:

Note that waste collection bags project published on the 03 December will be evaluated on specific Goals as per revised procurement regulation with effect 16 January 2023 and not on BBEE. Tender documents will be available as from 11 December 2023.

CATHSSETA

EXTERNAL VACANCIES

Culture, Arts, Tourism, Hospitality and Sport Sector Education and Training Authority (CATHSSETA) is a Sector Education and Training Authority (SETA) established under the Skills Development Act (No 97 of 1998) as amended. Suitably qualified candidates are invited to submit their applications for the following positions:

1. Call For Nominations to serve on the Board of CATHSSETA (Ref: CATHS 14/2023);
2. Accountant: Expenditure Management (Ref: CATHS13/2023)

The prospective applicants must note the following:

Kindly refer to the CATHSSETA website for the complete Job Specifications and full Terms and Conditions on the following address: www.cathsseta.org.za

Applications must reach CATHSSETA by 16h00 on Friday, 22 January 2023.

Any applications received after the closing date shall be disqualified and not considered.

Any queries may be directed telephonically to the Human Capital Management and Development Department, Ms. N Xhalabile on (011 217 0600).

CANCELLATION OF TENDER

Bid number: 07/2023

Description: Provision of National Brand Perception Survey for Legal Aid SA

Newspaper: City Press

Advert date: 30 July 2023

We apologise for any inconvenience caused.

Thembsile Hani Local Municipality

PUBLIC NOTICE

Notice is hereby given in terms of Section 21 of the Municipal Systems Act of 2000, that the municipality intends to amend an existing contract between Thembsile Hani Local Municipality and Munene Risk Services (Pty) Ltd in relation to project Number: THLM/SCM28/2020-2021/BT002 – Provision of Insurance Broker Services for Short-Term Insurance for Thembsile Hani Local Municipality for a period of 36 months. The amendment is made in compliance with Section 116 (3) (b) (i-ii) of the Municipal Finance Management Act, No.56 of 2003.

Members of the local community are invited to submit representations to the municipality in relation to the amendment. Representations must be addressed to the following address: The Municipal Manager, Thembsile Hani Local Municipality, Private Bag X4041, Mpumalanga, 0458, on or before 09 January 2024.

For any enquiries please contact: Ms. L.S. Sehlako on: (013) 986 9187 during office hours.

Mr. D.J.D Mahlangu
Municipal Manager

DIHLABENG LOCAL MUNICIPALITY

RE - ADVERT: INVITATION FOR APPLICATIONS TO SERVE ON THE AUDIT AND PERFORMANCE MANAGEMENT COMMITTEE OF DIHLABENG LOCAL MUNICIPALITY (CHAIRPERSON AND 2 ADDITIONAL MEMBERS)

In accordance with Section 166 of the Local Government Municipal Finance Management Act 56 of 2003, Local Government Municipal Planning and Performance Management Regulation of 2001, Dihlabeng Local Municipality seeks to appoint suitably qualified professionals that will serve as Audit and Performance Management Committee Members. Successful candidates will be appointed for a period of 3 years.

SUMMARY OF REQUIREMENTS:

- Degree or post graduate degree in Accounting, Auditing, Risk, Legal, Information Technology, Public Admin, Business Management or Engineering
- Proven experience in the field of Auditing, Legal, Engineering, Information Technology, Engineering, Public Administration, Public Management or Risk Management,
- Display an understanding of government and local government in particular.
- Good Governance and Management experience.
- A practical understanding of the operations of the municipality.
- An understanding of the major accounting practices and municipal reporting requirements.
- Proven affiliation to professional body of Auditors, Accountants, Legal, Engineering or Risk Management.
- Experience in serving on the Local Government Audit Committee will be an added advantage.

SUMMARY OF RESPONSIBILITIES:

- Advise the Municipal Council in terms of section 166 of the Local Government Municipal Finance Management Act (Act 56 of 2003 and section 14(4)(a)(i) to (iii) of the Municipal Planning and Performance Management Regulation of 2001 of the Municipal Systems Act (Act 32 of 2000).
- Advise and engage with external Auditor on matters of scope identification.
- Advise and engage with Municipal Public Accounts Committee on matters outlined in section 166 of the Local Government Municipal Finance Management Act (Act 56 of 2003)
- Report to Council quarterly in a format outlined in the Internal Audit Framework as published by Treasury.

Remuneration: Members will be remunerated per meeting for preparation and attendance in terms of Treasury Regulation 20.2.2, based on the National Treasury annual approved rates and Dihlabeng Local Municipality's policy.

NB: Candidates with Information Technology & Engineering skills and expertise are encouraged to apply. Applicants who applied previously are also encouraged to re-apply.

IMPORTANT NOTICE TO APPLICANTS: All applications must be accompanied by a covering letter, comprehensive Curriculum Vitae, certified certificates of qualifications. Applications must be addressed for the attention of:

The Municipal Manager
Dihlabeng Local Municipality
P.O Box 551
Bethlehem
9700
Or hand delivered at
09 Mulder Street
Bethlehem
9700

Closing date: 22 December 2023

Ramotshere Moiloa Local Municipality

DIRECTOR TECHNICAL SERVICES (PERMANENT APPOINTMENT)

Maintain project performance data on National DATABASE. Assist with related Municipal infrastructure programmes.

DIRECTOR: COMMUNITY SERVICES

The remuneration will be in terms of the Government Gazette No 48789 dated 14 June 2023 (i.e., Minimum R935 100, Midpoint R1068 686 and maximum R1184 979 per annum)

REQUIREMENTS: Bachelor of Science Degree in Engineering/B.Tech Engineering or equivalent. Five (5) years relevant experience at middle management level or as programme/project manager. 3 – 4 years must be at professional / management level engineering management experience. The need for signing of an employment contract, a performance agreement and disclosure of financial interest. Certificate in Municipal Finance Management or Certificate Program in Municipal Development (CPMD) will be added advantage. Certificate of competency as required in terms of the General Machinery Regulations, 1988 or Registration with recognised relevant engineering professional body will serve as added advantage. The need to undergo security vetting. The need to undergo competency assessment test. Valid driver's licence and no criminal record.

KNOWLEDGE: Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management. Must have extensive knowledge of the public office environment. Must be able to formulate engineering master planning, project management and implementation. Budget and financial management. Ability to be innovative and strategic leader. Good facilitation and communication skills in at least two of the three official languages. Certificate of competency as required in terms of the general Machinery Regulations, 1988 will be added advantage, or Registration with a recognised relevant engineering professional body will be added advantage.

KEY PERFORMANCE AREAS: The incumbent will be responsible for the following: to manage the engineering, Project Management Unit of the Municipality. Assist the CFO to compile annual Project Budgets. Assist the council to draw up and implement annual Strategic Plans. Ensure effective service delivery to all its consumers and stakeholders and ensure compliance Water Service Providers (WSP). Ensure water and Sewer effluent quality compliance to adhere to the DWA'S Blue Drop and Green Drop requirements respectively. Ensure implementation of the council free Basic Services (FBS) policy. Prepare progress reports for portfolio and Mayoral committees for sub-mission to the council for approval. Ensure that the Water Service Development Plan (WSDP). By-laws and tariffs are regularly updated. Approve technical reports of water, sanitation and roads projects in alignment with the respective Municipal IDPs and Regional Provincial growth and development plans. Ensure that all projects are implemented using the EPWP principles. Ensure compliance of all legal aspects and conditions, required from different spheres of government. Ensure effective and implementation of all council projects. Manage contract administration of all implemented projects. Manage and control the approved budgets of the Engineering and Technical Services Department.

DIRECTOR: MUNICIPAL PLANNING AND DEVELOPMENT (PERMANENT APPOINTMENT)

Total remuneration package will be in terms of Government Gazette No:48789 14 June 2023 (Minimum R93 510-MIDPOINT R1068 686-MAXIMUM R1184 979)

REQUIREMENTS: Bachelor of Degree in building science/Architect/Bachelor in Town and Regional Planning or Development studies or equivalent, (5 years' experience at middle management and have proven successful professional Development, Town and Regional planning experience: project management certificate or diploma

will be added advantage. Registration as professional planner in accordance with the planning profession Act ,2002(Act NO 36: OF 2002). The need for signing of an employment contract, a performance agreement and disclosure of financial interest. Certificate in municipal finance management or certificate program in municipal development (CPMD) will be added advantage. The need to undergo competency assessment test. Valid driver's licence and no criminal record.

KNOWLEDGE: Good Knowledge and interpretation of policy and legislation. Good knowledge of institutional governance systems and performance management. Good knowledge of local government legislation. Budget and finance management. Ability to be an innovative and strategic leader. Good knowledge of supply chain management regulations and the preferential procurement Policy Framework Act, 2000 (ACT No 5 of 2000) knowledge of geographical information systems and knowledge of spatial, town and development planning.

KEY PERFORMANCE AREAS: Lead and direct the Directorate. Local Economic Development, Tourism and Agriculture that is responsible for economic development, tourism and agriculture. Develop and continuously evaluate short and long term strategic organisational governance objectives and compliance. Develop and monitor systems. Procedures and processes to ensure correct working operations and practices. Coordination of Portfolio Committee meetings and business processes and submit reports. Development and implementation of the departmental SOBP. Compile and implement of departmental budget. Give inputs and support towards preparations of IDP to ensure alignment and efficient performance. Formulate creative solutions to enhance cost effectiveness and efficiency in the delivery of services and administration of the Municipality. Assist and support the Accounting Officer with the roles and responsibilities delegated to the Directorate.

PLEASE NOTE: A covering letter stating the position you are applying for, certified copies of academic qualification and copy of your Curriculum Vitae, must accompany all applications. Shortlisted candidates will be required to produce original copies of academic qualifications on the day of the interview. All shortlisted candidates will be subjected to screening, vetting and shall undergo competency test.

The Municipality reserves the right not to make any appointment.

Duly completed application form for employment annexure C must be fully filled and all qualifications including matric accompany the application. Annexure C form can be obtained from the website: www.ramotshere.gov.za

Application should be addressed to: The municipal manager, Ramotshere Moiloa Municipality, P.O Box 92, ZEEUWST, 2665.

Closing Date: 09 January 2024

NO FAXED, LATE OR E-MAILED APPLICATIONS WILL BE ACCEPTED

Enquiries: Mr M A E Mangope, at tel: (018) 624 1081 Ext. 206

MUNICIPAL MANAGER L MOKGATLHE

EMFULENI LOCAL MUNICIPALITY

Emfuleni Local Municipality is an equal opportunity employer that upholds the principles and objectives of the Employment Equity Act, as a result suitably qualified persons from employment equity target groups are encouraged to apply.

CIRCULAR 12/2023

1. APPLICATION TO SERVE AS THE MEMBER OF THE AUDIT AND PERFORMANCE AUDIT COMMITTEE ON A THREE (3) YEAR FIXED TERM CONTRACT

NOTICE NUMBER: 12/2023

INVITATION FOR APPLICATIONS (5 POSITIONS)

Emfuleni Local Municipality hereby invites in terms of the provisions of section 166 of the Local Government Municipal Finance Management Act, 56 of 2003, read with regulations 14(2) of the Local Government Municipal Planning and Performance Regulations of 2001, hereby invites suitable qualified persons to submit applications for consideration to be members of the municipality's Audit and Performance Committee

Requirements: B Degree or minimum of NQF Level 7 qualification in Accounting, Internal Audit, Law, Performance Management, Information Technology, Strategic Management, Risk Management, Electrical / Civil Engineering (ECSA registered), Public Administration.

The following merits may be regarded as an added advantage: CIA, CA (SA), MBA, MBL, CISA and industry related certifications and /or registration with relevant professional bodies.

Competencies: Members of the Committee should possess a collective of the following competencies:

- An extensive knowledge of the Municipal Structure Act, System Act, Finance Management Act and other relevant legislation/regulations governing a municipal environment and the overall Public Administration.
- Strong general business management acumen.
- Extensive industry related knowledge (e.g. Risk, Management, Forensic Investigations, Law, etc.)
- A valid driver's license.
- Good communication skills, Good ethical conduct, Knowledge of corporate governance principles and Inquisitiveness and professional judgement.

Skills/Attributes/Abilities: Members of the Committee should possess the following Skills/Attributes/Abilities –

- Perform the role as advisor to management
- Communicate effectively with management
- Carefully review information received and obtain clarification from management as and when appropriate
- Raise relevant question, evaluate responses and follow up on any matter that is unclear
- Conduct responsibilities in the context of the municipality's strategic objectives and overall corporate governance
- Act independently and be proactive in advising the accounting officer regarding issues that require further management attention
- Encourage openness and transparency
- Build relations with management
- Have a professional approach to performing duties, including commitment of time and effort, and
- Exhibit initiative and be independent and appropriately skilled.

Experience: A minimum of 10 years' experience in Financial Management and Accounting, Risk Management, Performance Management, Internal Audit, External Audit, Information Technology, Electrical / Civil Engineering, Law, and Municipal Administration and Finance. Extensive knowledge of the Municipal Structures Act, Municipal Finance Management Act, Municipal Systems Act, Treasury Regulations and legislations relating to processes and systems of the Municipal Environment, understanding of Public Sector Business and Control. Experience in serving on the oversight committee will be an added advantage.

Duties: Audit and Performance Audit Committee will perform their duties in terms of the requirements of Section 166 of the Municipal Finance Management Act, 56 of 2003 and in terms of the Municipal Planning and Performance Management Regulations and/or relevant legislation.

The Committee will, inter alia be required to –

- Advise the Municipal Council, the Political Office Bearers, the Accounting Officer and Internal Auditors, on matters relating to the internal financial control and internal audits, risk management, accounting policies the adequacy, reliability and of financial reporting and information.
- Performance management, performance evaluation, effective governance, compliance with this Act, the annual Division of Revenue Act and any other applicable legislation, and any other issues referred to it by the municipality.
- Review the annual financial statements in order to provide the Municipality Council with an authoritative and credible view of the financial position of the municipality, its efficiency and effectiveness and its overall level of compliance with this act, the annual Division of Revenue Act and any other applicable legislation.
- Respond to the council on any issues raised by the Auditor-General in the audit report.
- Carry out such investigations into the financial affairs of the municipality as the Municipal Council may request.
- In performing its functions, the committee must liaise with the Internal Audit Unit of the municipality and the person designated by the Auditor-General to Audit the financial statement.
- The committee must meet as often as required to perform its functions, but at least four times a year.
- The committee must also perform such other functions as may be prescribed.

Remuneration: The successful candidates will be remunerated a fee for preparation of meeting, according to the Council approved rates (NB: preparation and travelling fees inclusive).

NB: The Chairperson and deputy Chairperson of the Committee will be appointed by the Municipality Council after the overall screening processes have been duly concluded.

EMFULENI LOCAL MUNICIPALITY

Emfuleni Local Municipality hereby invites suitable qualified persons to submit applications for consideration to be Chairperson of the Risk Management and Anti-Fraud and Anti-Corruption Committee ON A THREE (3) YEAR FIXED TERM CONTRACT

NOTICE NUMBER: 13/2023

INVITATION FOR APPLICATIONS (1 POSITION)

Emfuleni Local Municipality hereby invites suitable qualified persons to submit applications for consideration to be Chairperson of the Risk Management and Anti-Fraud and Anti-Corruption Committee. The following postgraduate may be regarded as an added advantage: Certification in Risk Management Assurance (CRMA), CFE, CIA, CA (SA), MBA, MBL and industry related certifications and /or registration with relevant professional bodies.

Competencies: The applicant should possess a collective of the following competencies –

- An extensive knowledge of the Municipal Structure Act, System Act, Finance Management Act and other relevant legislation/regulations governing a municipal environment and the overall Public Administration.
- Proven experience as a member of Risk Management Committee and Audit Committee
- Strong general business management acumen.
- Extensive industry related knowledge (e.g. Risk, Management, Forensic Investigations, Law, etc.)
- A valid driver's license.
- Good communication skills, Good ethical conduct, Knowledge of corporate governance principles and Inquisitiveness and professional judgement.

Experience: A minimum of 10 years' experience in Risk Management and Forensic investigations. Proven experience as a member of Risk Management Committee and Audit Committee. Experience in serving or reporting to oversight committees will be an added advantage. Good understanding and oversight of the Risk Management and Corporate Governance, Municipal Finance Management Act, 56 of 2003, Public Sector Risk Management Framework, The King IV Report on Corporate Governance, Batho Pele Principles, Municipal Systems Act, Treasury Regulations and/or any other relevant legislations relating to processes and systems of the Municipal Environment, understanding of Public Sector Business and Control.

Duties: According to the MFMA section 62(1)(c)(1), the Accounting Officer is responsible for managing the financial administration of the municipality, and must for this purpose take all reasonable steps to ensure that the municipality has and maintains an effective, efficient and transparent system of financial and risk management and internal control. The successful candidate will chair the Municipal Risk Management and Anti-Fraud and Anti-Corruption Committee (RMAAC) and provide oversight on the implementation of Risk Management processes and procedures, including the implementation of the risk management maturity model within the Municipality. Provide advice on ethics governance, anti-fraud and compliance. The applicant must be independent from Emfuleni Local Municipality Council and Management. Strict adherence to principles of confidentiality must be observed in respect of any information of a confidential nature which he/she may become privy to at the meetings of the Risk Management and Anti-Fraud and Anti-Corruption Committee.

Assist the Municipal Manager to effectively discharge risk management related duties in terms of the Municipal Legislations and regulations and achieving the municipal strategic objectives. Ensure compliance with the Risk Management Policy Framework and Charter. Provide oversight on the setting of the risk appetite, risk tolerance levels and identifying key risks and risk management key performance indicators. Provide guidance on the integration of risk management into the municipality's planning, implementation, monitoring, evaluation and reporting activities. Advise the committee in discharging its responsibilities as set out in the Council approved Risk Management Framework, Risk Management Committee Charter. Interact and report to the Audit Committee to share information relating to risk management matters. Provide proper and timely advice to the Municipal Manager on the state of risk management together with recommendations to address any deficiencies identified by the Risk Management and Anti-Fraud and Corruption Committee. Discharge any risk management responsibilities as delegated by the Municipal Manager and as outlined in the Risk Management and Anti-Fraud and Anti-Corruption Committee Charter.

Remuneration: The successful candidates will be remunerated a fee for preparation and attendance of meetings, according to the Emfuleni Local Municipality Council approved rates (NB: preparation and travelling fees inclusive).

Interested Person Should:

Post or email their CV (maximum five pages) clearly marked: Notice No:12/2023-APA and Notice 12/2023: CSM application to serve as the Member of the Audit and Performance Committee and, to the following address: Internal Audit Cluster: P.O. Box 3, Vanderbijlpark, 1900 or email to: LauriM@emfuleni.gov.za

ADVERTISMENT DATE: 17.12.2023

CLOSING DATE FOR ALL APPLICATIONS IS 12.01.2024

Siyathemba Local Municipality

ADVERTISEMENT: DIRECTOR CORPORATE SERVICES

REF NO. 25/2023

The Siyathemba Local Municipality with its Head Office in Prieska located in the Pixley District Municipality in the Northern Cape, seeks to appoint a competent and visionary individual to lead its Corporate Services on a permanent basis.

Remuneration: A competitive remuneration package is on offer, plus 10% remote allowance, the total remuneration package is excluding a performance based bonus. Negotiable in terms of Government Gazette No. 48789 of 14 June 2023.

Municipal Categorisation	Total Remuneration Package per annum (Minimum)	Total Remuneration Package per annum (Midpoint)	Total Remuneration Package per annum (Maximum)
1	R852 108.00	R 946 787.00	R 1041 465.00

Minimum Requirements:

- B Degree in Public Administration/Management Sciences/Law or equivalent.
- Compliance with all the requirements as contained in the Municipal Regulations on Minimum Competency Levels, Gazette 29967 of 15 June 2007, as amended by GNR 1146 as published in the GG 41996 dated 26 October 2018, alternatively, a successful completion of the prescribed Unit Standards and Employee Levels, the date of appointment in accordance with Government Notice Regulation, No. 1146 of 26 October 2018, as promulgated in Government Gazette No. 41996.
- Valid driver's license.
- No criminal record.

Years of experience:

- Minimum of 5 years work-related experience at middle management level and have proven successful management record in administration.

Core Competencies:

- As stipulated in Annexure A and B of the Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014.
- The applicant must have extensive knowledge and understanding of all policies that govern Municipalities and relevant to the department;
- Excellent facilitation, communication, planning and analytical skills, advance computer literacy in MS Office (Word, Excel, PowerPoint and Outlook);
- Good knowledge of corporate support services, including but not limited to: Human Capital ITC and Council Administration and Employee Relations;
- Good understanding of institutional governance systems and performance management systems;
- Good knowledge of coordination and oversight of all specialized support functions.

Responsibilities:

- The expected incumbent will be reporting directly to the Accounting Officer.
- Direct, visualize, identifies and deliver on strategic mandate and objectives of the Directorate Corporate Support Services as set out in the IDP of Council.
- Pursues political-administrative teaming and functioning to enhance collaborative interactions and cooperatives for the purpose of institutional cohesion, common identity and service delivery success;
- Support the formulation and implementation of the code of conduct for all role players within corporate service and the municipality which as a minimum include labour relations, legal service delivery success;
- Support the Municipal Manager and contribute to the establishment and maintenance of non-compliance with labour relations and other related legislative requirements;
- Executes any functions delegated by the Municipal Manager in terms of the delegations of powers;
- Analyse the Internal Audit and Audit Committee reports related to corporate services and implement timely risk management interventions to curb occurrence of such risks and audit findings;
- Advise and assist other Managers in applying sound recruitment and selection practices and appropriate induction, training and development programmes and the Human Capital Management programmes;
- Prepare own budget in line with the strategic objectives of the municipality and develop corrective measures/actions to ensure alignment or budget to

financial resources:

- Promote the importance of excellence across corporate services department through corporate identity and ensure that key performance areas are aligned with the KPI's and the Municipal KPI's;
- Adhere to measures and controls that fight fraud, corruption & other acts of dishonesty that are widely recognised in Local Government for being ingenious and prudent;

Please Note:

- The municipality is an Equal Opportunity Employer and will observe the requirements of equity employment and its EE Plan.
- No late or faxed applications will be considered

Candidates are required to complete the prescribed "Annexure C" application form as per Regulations on Appointment and Conditions of Employment of Senior Managers Government Notice 21 in Government Gazette 37245 dated 17 January 2014 which is obtained from the Internet at www.gpwonline.co.za (failure to do so will result in the candidate being disqualified).

Shortlisted candidates will be subjected to security vetting/screening, verification of qualifications, criminal record and employment history/reference check and competency assessment and should disclose financial interests.

Siyathemba Municipality reserves the right to nullify or cancel an employment contract and recover all costs incurred by the municipality including remuneration, advertisement, travel and subsistence allowance to attend interviews, etc., should it be discovered that the successful candidate submitted false or insufficient information which resulted to the contravention of the provisions of Municipal Council Policies, Municipal Systems Amended Act No. 7 of 2011 or any other relevant legislation.

Canvassing and/or lobbying of Councillors for the purpose of being appointed is not permitted and proof thereof will result in the disqualification of an applicant.

Suitably qualified applicants must submit an application form as per "Annexure C", a detailed CV, certified copies of academic qualifications, identity document and driver's license (certified copies must not be older than 3 months) should be addressed to The Acting Municipal Manager, Siyathemba Local Municipality, P.O. Box 16, Prieska, 6940, Northern Cape. The successful applicant will be stationed in Prieska and the appointment will be subject to the signing of an employment contract and performance agreement in terms of Section 56 of the Municipal Systems Act.

The appointment will be done in accordance with the Regulations on Appointment and Conditions of Employment of Senior Managers.

Written communication will only be with shortlisted candidates and if no communication has been received from the municipality within three (3) months after the closing date, please consider your application not successful. The municipality reserves the right to appoint or not appoint any person.

Closing Date: 12 January 2024

Enquiries: Kealeboga Gaborone - Tel: 053 492 3396 - during office hours (07:30 – 16:00)

EMALAHLENI LOCAL MUNICIPALITY

Emalahleni Local Municipality hereby invites applications from committed, self-driven, motivated, service delivery-orientated and high performance professionals / practitioners who want to build careers in the areas of specialization mentioned herein through rendering high quality services within the Emalahleni Local Municipality.

RE-ADVERTISEMENT

POSITION: EXECUTIVE DIRECTOR: TECHNICAL SERVICES

This is a permanent position which is based in Emalahleni Head Office. The incumbent will be subjected to signing an employment contract, a performance agreement, disclosure of financial interest and undergo security vetting.

REMUNERATION: As per Government Gazette No 47538 of 18 November 2022 on the determination of upper limits of total remuneration package payable to municipal managers and managers directly accountable to municipal managers.

R1 242 662 (minimum); R1 479 361 (midpoint) and R1, 669 319 (maximum).

REQUIREMENTS: Bachelor of Science Degree in Engineering /B.Tech: Engineering *5 years experience at middle management level, or as programme/project manager, 3-4 years must be at professional/management level engineering management experience *Certificate of competency as required in terms of the General Machinery Regulations, 1988 or Registration with a recognised relevant engineering professional body will serve as an added advantage.

KNOWLEDGE, SKILLS AND PERSONAL ATTRIBUTES: Good knowledge and understanding of relevant policy and legislation *Good knowledge and understanding of institutional governance systems and performance management *Must have extensive knowledge of the public office environment *Must be able to formulate engineering master planning, project management and implementation.

CORE MANAGERIAL & OCCUPATIONAL: *Strategic leadership and management *Strategic Financial management *Operational financial management *Governance, ethics and values in financial management *Financial and performance reporting *Risk and change management *Project Management *Legislation, policy and implementation *Stakeholder relations *Supply chain management *Audit and assurance Financial Management *Service Delivery Management *Problem Solving Management

KEY PERFORMANCE AREAS: *Fulfilling the role of Executive Director: Technical Services *Manage and Administer the following sections/department: Water; Sanitation; Electrical Services *Roads, Stormwater & Public Facility Maintenance and Technical Support *Developing and implementing technical strategies and action plans that ensure sustainable service delivery *Leading the implementation of technical policies and practices *Carrying out impact assessments to identify, assess and reduce municipal environmental risks and financial costs *To economically, efficiently and effectively manage and develop the day to day operations, procedures, processes and resources of the directorate *Effectively manage both demand and source or supply management of municipal services *Manage and roll out procurement processes for service providers *Responsible for Directorate Budget *Promoting transformation and diversity management; and Performing any other functions that may be assigned by the Municipal Manager Interested candidates should fill in the application form which can be downloaded from our website at www.emalahleni.gov.za indicating the position they are applying for, comprehensive CV, certified copies of qualifications and ID document. Shortlisted candidates will be subjected to suitability checks including qualifications, employment records, criminal records, company ownership/directorship and reference checks. Applications not accompanied by the required documentation will not be considered.

Please send your Application form, CV together with certified copies of your qualifications, to the Municipal Manager, P.O. Box 3, Witbank 1035, or submit your CV at

Administration Building
Civic Centre
President Street
Witbank
1035

If no response is received from Emalahleni Local Municipality within 60 days after the closing date, it must be regarded that your application has not been successful.

PLEASE NOTE: THAT NO FAXED OR E-MAILED APPLICATIONS WILL BE CONSIDERED AND THAT APPLICATIONS RECEIVED AFTER THE CLOSING DATE WILL NOT BE ACCEPTED

CLOSING DATE: 15 January 2024

ENQUIRIES: Municipal Manager
MR. HS Maysela
Tel. no.: (013) 690 6537/6358/6227

HS MAYSELA
MUNICIPAL MANAGER